Date

Interim Agreement on Fire and Building Safety

between

Brand [name, country of incorporation, registered seat]

And

IndustriALL Global Union

And

UNI Global Union

Together "the Parties"

The Parties are signatories to the 2018 Transition Accord on Fire and Building Safety in Bangladesh in which signatories agreed to continue a Fire and Building Safety Program in Bangladesh until May 31, 2021. The Parties recognize that the Transition Accord terminates on this date but wish to maintain the status quo during negotiations for a replacement of the Transition Accord.

The Parties agree to the following:

EXTENSION OF OBLIGATIONS:

The obligations of the 2018 Transition Accord shall apply until the expiry of this Interim Agreement, and as currently modified by the transfer of operations to the RSC.

Competences which have been transferred to the RMG Sustainability Council (RSC) in Bangladesh shall be exercised by the RSC on behalf of the Parties. The Parties furthermore agree that they shall continue their involvement in the RSC at least until the expiry of this Interim Agreement.

DURATION OF INTERIM AGREEMENT:

This Agreement expires on August 31, 2021.

CHOICE OF LAW:

This agreement shall be governed by the law of the Netherlands.

SIGNATURE PAGE

Valter SanchesCGeneral SecretaryGIndustriALL Global UnionU

Christy Hoffman General Secretary UNI Global Union

Name and function of Brand representative