

### ***Job Announcement – Senior Writer***

The Worker Rights Consortium (WRC) is seeking a skilled writer and researcher, who will be responsible for producing an array of written materials integral to the organization's labor rights work. These include detailed public reports of factory investigations, communications to brands and retailers pinpointing labor rights violations at their contract factories and pressing for urgent remedies, public reports on major worker rights issues in specific industries and countries, updates to organizational constituents, short-form posts for the organization's website, opinion pieces, etc. The Senior Writer will work closely with the WRC's investigators around the world to support investigations and research projects and to help develop the evidence and information necessary to serve as the basis for thoroughly documented, professionally crafted reports.

The WRC is a nonprofit labor rights organization dedicated to ending sweatshop conditions and protecting the rights of workers in factories around the world that produce clothing and other consumer products. We conduct independent, in-depth investigations; issue public reports on factories producing for major brands; and assist workers at these factories who are seeking to end labor abuses and defend their workplace rights. We also advocate for systemic reforms in global manufacturing supply chains to address the economic dynamics underlying abusive conditions and open the door to broader change.

Rock-solid factory reports – based on offsite worker interviews, onsite inspections, review of factory documents and other on-the-ground fact-gathering – are the foundation of the WRC's ability to expose labor rights abuses and secure meaningful remedies. This position thus combines extensive writing/editing responsibilities with substantial practical involvement in research and investigations, including communications with brand and factory representatives.

This position is based at our office in Washington, DC.

### **Qualifications**

The ideal candidate will have experience in one of the following fields or a related field: business or labor journalism; human rights, labor rights or corporate accountability

advocacy; public policy, communications work for labor or public interest organizations, academic research and writing in labor studies, human rights or a related subject, etc.

The most important qualification for this position is exceptional writing skill in the social justice context: candidates should only apply for the position if they write at a high level and are able to supply abundant examples of accomplishment in this regard.

In order to be qualified for this position, candidates must have:

- Exceptional writing and editing skills
- A strong commitment to advancing the goal of worker rights
- A minimum of seven years of experience in a relevant field
- Excellent organizational and time-management skills
- Rigorous attention to detail
- Mature professional judgment
- The ability to work independently, be self-directed and flourish in a non-bureaucratic work environment
- The ability to work productively with a geographically dispersed staff of varying cultural backgrounds and a diversity of language skills
- The scheduling flexibility to deal with urgent circumstances that arise in our overseas work and to ensure that key deadlines are met

The following are not required, but are desirable:

- Experience working internationally
- Experience with quantitative research methods, statistics and data analysis
- Experience with design and layout for electronic publications
- Web design and maintenance skills
- Proficiency in one or more languages spoken in key garment-exporting countries

## **Compensation**

The minimum starting salary for this position will be \$70,000; this starting salary may be adjusted commensurate with experience. The WRC provides an excellent benefits package, including 100% employer-paid family health insurance including dental and vision care, with an additional flexible spending plan; 401(k) retirement plan with employer contribution; and five weeks paid vacation. This position is covered by a union contract.

## **Equal Opportunity**

The WRC is an Equal Opportunity Employer. You are encouraged to apply regardless of your race, color, national origin, ancestry, sex, gender identity, marital status, religious creed, medical/physical/mental condition, sexual orientation, veteran status, or age.

## **To Apply**

Send the following documents, by electronic mail, to [recruitment@workersrights.org](mailto:recruitment@workersrights.org) (put “Senior Writer” in the subject line):

- A cover letter, explaining your interest in the position and your relevant experience
- A résumé or C.V.
- Three writing samples, of which you were the sole author, including one piece that reflects the results of substantial research; one piece advocating an idea or policy position; and one additional piece of your choosing
- Three professional references (if you wish to be notified prior to any references being contacted, please so indicate)

Applications that do not include all of the required materials will not be reviewed.

Note: This position will be open until filled; applications will be reviewed on a rolling basis.