

## TO WHOM IT MAY CONCERN:

We the undersigned ex-employees of the Hugger de Honduras factories, located in the San Jose Industrial Park in San Pedro Sula, Honduras, want to make a clarification with regards to information provided by the Nike brand with regards to the production that was sewed in the plants that belong to the HUGGER GROUP corporation.

It is our understanding that Nike has stated that the Hugger factory did not sew a significant amount of products for this brand during the year 2008 and that, in fact, the production for this brand totaled no more than 1.3% of the factory's total production.

As workers at Hugger de Honduras (Hugger Group) we can attest, with complete certainty, that this information is very far from the truth. We understand that the contracts that we sewed for the Nike brand came to Hugger as subcontracts from other plants and for this reason Nike probably didn't have the exact information on the production that we were carrying out.

We, in our positions as plant manager, engineers, production supervisors, auditors, export supervisors, and sewing machine operators, can attest with complete certainty that the production for Nike in the year 2008 represented approximately 60%<sup>1</sup> of the total production at Hugger. In the factory there were 50 production lines (OR MODULES) and of these lines, 30 were exclusively dedicated to production of Nike garments. We sewed the tags into these products and for this reason we have no doubt about the final destination of the products.

The garments that we sewed for the Nike brand included a basic t-shirt in different styles, including the following: 377543, 393456, 990642, 368570, 236607, BL722, 107223, 213670, 362574, 368580, 990947, 107214, 368572, 990730, 126465, 370902, 362868, 382705, 368574, 353833, 362505, 369578, 990335, 990729, 990856, 990334, 950726, 991023, 990958, 128283, 990716, 991026, 382666, 996110, 990715, 206537, 215621, 213737, 208153, 149389, 213523, 126465, 127357, 206107, 393475, 101627, 362886, 991023, 126466, 238807, 990329, 362931, 380658. Children's t-shirt: 130306, 120706, 140406, 130406, 4037, 7626, 4333, 140506, 140206, 140108, 230406, 230306, 230106. These products were subcontracted orders that Hugger received from the following plants: LIBERTY DE HONDURAS, CISA, PINEHURST.

We started to work for Nike before the year 2008. In fact, in 2007, of a total of 40 production lines (OR MODULES) in the plant, 24 of these were dedicated to the production of products that carried the Nike label. This means that the garments that we sewed for Nike represented 60%<sup>2</sup> of the total production in the plant. These products were sewed via subcontracts that we received from the following plants: LIBERTY DE HONDURAS, CISA.

And in the years 2001 to 2006, of a total of 30 production lines (OR MODULES) in the plant, 30 of these lines were dedicated to the production of products that carried the Nike label. This means that the garments that we sewed for Nike represented 100% of the total production in the plant. These products were sewed via subcontracts that we received from the following plants: LIBERTY DE HONDURAS, CISA.

We worked in the plant since the year 1998. Based on our experience working at the factory Hugger de Honduras, we can attest to the fact that we sewed more garments for Nike than for any other brand. For this

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<sup>1</sup> This number has been changed from its original. The union has informed the WRC that the original number provided was inaccurate and asked that the figure be amended.

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reason we believe that Nike has a responsibility to ensure that we receive the payment of our severance and other benefits, benefits that Hugger owes to us according to Honduran law.

Sincerely,

Signatures

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